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LETTER OF AUTHORIZATION

June 19, 2019

ROLANDI S.R.O.
PRAGUE 6, ZELENA 14B
MARTIN ANDRES
Prague, Czech Republic 16000

Dear Sirs,

Starkey Laboratories, Inc. d/b/a Starkey Hearing Technologies ("Starkey") is in the business of designing, manufacturing, and supplying certain hearing aid products, instruments, and related components in the country of **Czech Republic**.

By this Letter of Authorization ("**Letter**"), Starkey hereby authorizes **ROLANDI S.R.O.** to promote, register and sell Starkey hearing instruments in **Czech Republic**. This includes all **Nuear brand** models of hearing instruments manufactured by Starkey as well as the service and distribution or importation of accessories and spare parts for **Starkey brand** hearing instruments on an exclusive basis.

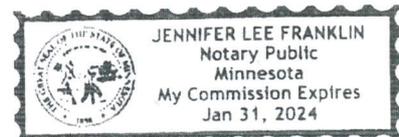
All Starkey hearing instruments have met the standards required of the United States Food and Drug Administration (FDA), Certificate to Foreign Government (CFG).

This Letter is effective beginning **June 19, 2019, 2019** until **June 19, 2020** and does not renew without Starkey's signed approval in writing.

Very truly yours,

A blue ink handwritten signature of Paul Phillips.

Paul Phillips
Executive Vice President of International Sales
Starkey Laboratories, Inc. d/b/a Starkey Hearing Technologies

A blue ink handwritten signature of Jennifer Lee Franklin.

6/19/19